# STRATTON PLAYGROUP

# 1 Substance Abuse policy

**General**

At Stratton Playgroup, our policy is to provide a safe and healthy playgroup environment, free from the use of illegal drugs and abuse of alcohol. We expect employees, parents/carers and visitors to abide by the following rules:

* Employees, parents/carers and visitors must not consume alcoholic beverages or take illegal drugs on our premises.
* Employees must not report to work under the influence of drugs or alcohol. Any employee who violates this policy will be disciplined. This may include termination, even for a first offence.
* Parents/carers and visitors under the influence of drugs or alcohol will not be allowed onto the premises.

Members of staff will not discharge any child into the care of a parent/carer who is believed to be under the influence of drugs or alcohol. The playgroup will discuss with the parent/carer if alternative arrangements can be made, for example asking another parent/carer to accompany the child home.

If parents/carers or visitors are suspected of being under the influence of drugs or alcohol on playgroup premises, staff will attempt to maintain a calm atmosphere and request that the person/s leave the premises. A member of staff may call for the assistance of a second adult and/or the police, if necessary.

All members of the Management Committee, Staff or Students are in a professional position and are responsible for the care and education of children. Therefore, when representing the playgroup at playgroup events, they must not engage in activities which might bring the playgroup or its associated staff into disrepute (such as use of illegal drugs or excessive alcohol).

This policy was adopted at an open committee meeting of Stratton Playgroup

Held on

**23/06/2022**

Signed on behalf of the committee