**Stratton Playgroup**

**8.7 No smoking, E-Cigarettes or Vaping**

**Policy statement**

At Stratton Playgroup, we comply with health and safety regulations and the Safeguarding and Welfare Requirements of the Early Years Foundation Stage in making our setting a no-smoking environment - both indoors and outdoors.

**Procedures**

* All staff, parents and volunteers are made aware of our No-smoking Policy.
* No-smoking signs are displayed prominently.
* The No-smoking Policy is stated in information for parents and staff.
* Smoking, E-cigarettes or vapes are not permitted to be used on the premises or in the school car-park area.
* Staff who smoke do not do so during working hours.
* Staff must not bring any smoking equipment onto the premises (ie – cigarettes, E-cigarettes, vapes, matches or lighters).
* Staff are made aware that failure to adhere to this policy and procedures may result in disciplinary action.
* It is a criminal offence for employees to smoke in smoke-free areas, with a fixed penalty of £50 or prosecution and a fine of up to £200.

**Legal framework**

* The Smoke-free (Premises and Enforcement) Regulations (2006)
* The Smoke-free (Signs) Regulations (2012)

|  |  |  |
| --- | --- | --- |
| This policy was adopted by | Stratton Playgroup | *(name of provider)* |
| On | 18/07/2023 | *(date)* |
| Date to be reviewed | Jul-2026 | *(date)* |
| Signed on behalf of the provider |  | |
| Name of signatory |  | |
| Role of signatory (e.g. chair, director or owner) |  | |